


The truth behind collaboration

Michelle Mills-Porter



The background of the image is a deep space scene. In the center is a large, detailed view of the Earth, showing continents and cloud patterns. The Earth is surrounded by a bright, glowing blue ring of light that fades into the dark space. The space itself is filled with numerous small, bright stars of varying colors, including white, blue, and yellow. The overall color palette is dominated by deep blues and purples, with the bright glow of the Earth and the stars providing contrast.

**We created the charity
We saw humanity collaborate,
It felt like a vibration across the
planet.
Collective compassion**

How to re-calibrate after adversity

We are in the middle of an attack from common global enemy.



We are recalibrating.
Remembering and adjusting
what is important to us.

The background of the entire slide is a close-up photograph of parched, cracked earth. The cracks are deep and irregular, forming a complex network of polygonal shapes across the surface. The color of the soil is a light, dusty tan or beige.

What happens when we are not in flow?

Ebbing

Energy depletion

Decline in performance

Stress

Anxiety

Breakdown

Recalibration

Many of us have had time to stop, to breathe, to think...

And have decided that we don't want to go back to the way things were.

It's in times like these that we are reminded of what is important in our lives.

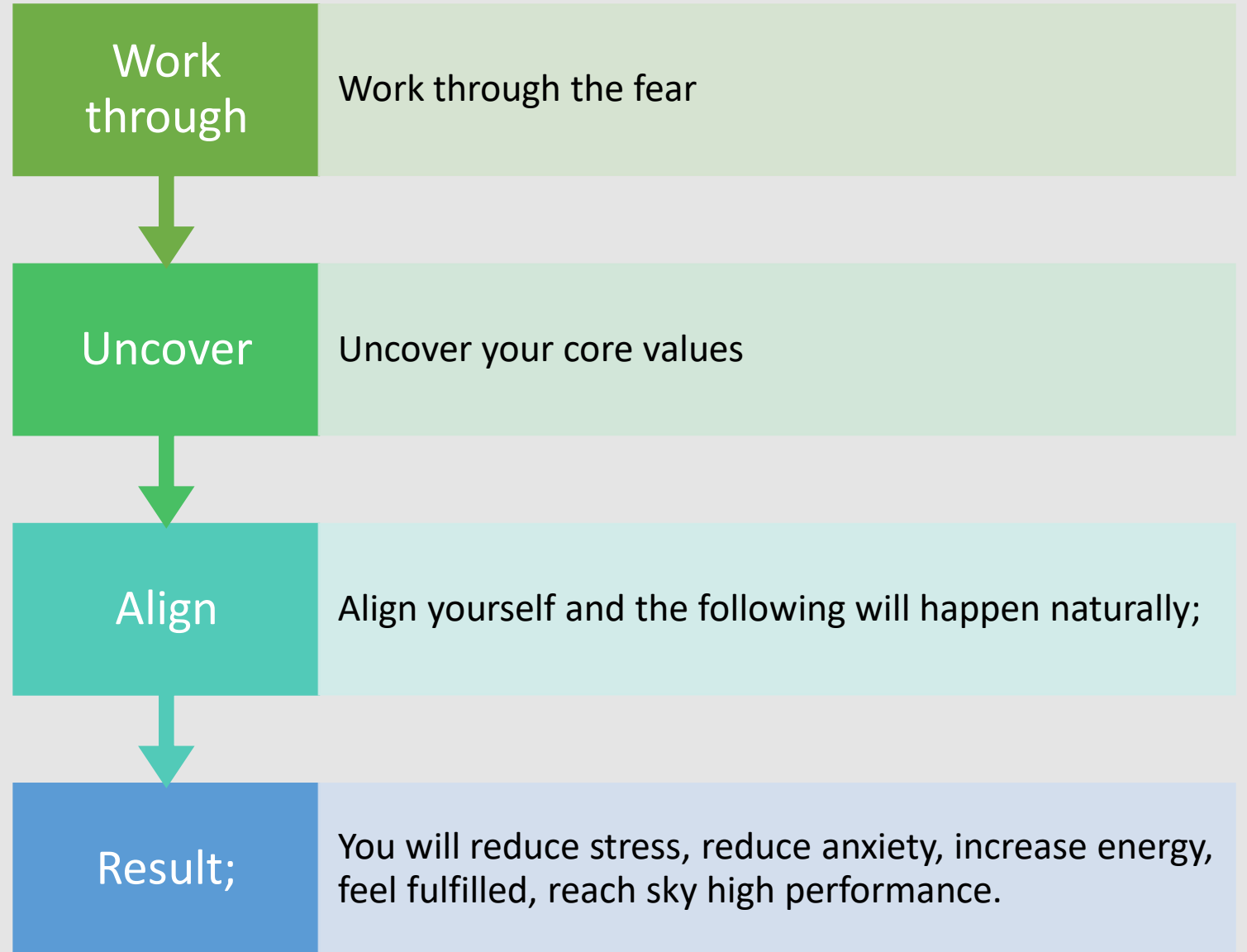
Life is too short to be doing things that don't fulfil us.

My experience has enabled me to help people through this



Will we go back
Carry on
Or make changes?

How to re-calibrate





Theoretical

Traits

Knowledge, evidence, academia, rational thinking, problem solving

Stressors

Incorrect information, things not researched, decisions based on emotions

Motivations

Discovering the truth, to be relied upon for wisdom, being able to solve problems, being an expert



Utilitarian

Traits

Economics, Practicality, ROI on time and resources, bottom line

Stressors

Waste of money, or resources, not using resources effectively.

Motivations

Overseeing finances, financial freedom, recognition for operational or financial prowess



Aesthetic

Traits

Fulfilment, harmony, beauty, fairness, environmental matters

Stressors

Emotions or feelings ignored, rules or regulations take priority, no creativity.

Motivations

To be emotionally fulfilled, to have elbow room and creativity



Social

Traits

Humanitarian drive, give time resources and energy to others

Stressors

Feeling unappreciated, when people are sacrificed for finances, injustice

Motivations

To be able to contribute, being part of a tribe, giving back to society



Individualistic

Traits

Independent, powerful, unique, freedom of expression

Stressors

Losing power or status, no control, being with people with no sense of destiny

Motivations

To make decisions, have a clear path of advancement, benefits and concise communication



Traditional

Traits

Order, routine, structure to life, follow religiously. Policy and rules

Stressors

No structure or order. Lawlessness, lack of standards or respect for tradition

Motivations

Clear planning and defined steps. Quality assurance, respect for founding values.

Further Information

- **Michelle Mills-Porter** mmp@mmp.uk.com
- You will get the Core Values Cheat Sheet
- You can do your personal analysis Connect with my on LinkedIn for articles and posts

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