



ABLE Autumn Conference 15 October 2019 Workshop & Speaker Details

Morning Keynote

Keynote Title: Resilient School Business Manager

Name of Presenter: David Hodgson

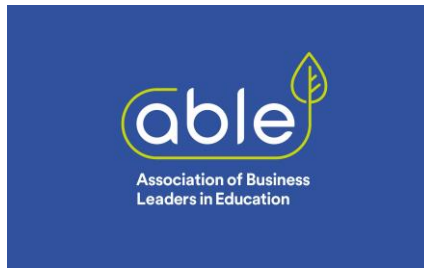
David will share a model he has developed that enables managers to build their own resilience to help support can also be used to support their own SLTs, teachers or students. 'The Resilience Challenge' provides a quick and interactive model highlighting current resilience style, based on characters from The Wizard of Oz, and a collection of activities that build resilience, flexibility and reduce stress. David has used this model to support managers in various sectors including NHS, Probation Service, Open University and Housing Trusts.

David Hodgson is a wonderfully entertaining and charismatic speaker, David cut his teeth working in careers in the North East of England and created a system that took the best of personality profiling and made it real and relevant for young people.



In recent years David has become increasingly sought-after for his work looking at the neuroscience of learning, memory and achievement, something he puts across in a way that is entertaining, accessible and meaningful. And this is the case whether he is working with teachers, students or a conference room full of school leaders.

It is David's ability to take complicated and challenging insights into human nature and achievement and make these principles accessible and understandable that is part of his personal effectiveness and popularity. That, and the fact that he also comes up with creative and straightforward strategies and approaches that allow all elements of the school community to use these new distinctions to good effect.



Morning Workshop 1A

Workshop Title: GDPR - Managing a Data Breach

Workshop Presenter: Naomi Matthews

When should you report a breach to the regulator? What action should you take and what steps can you take to protect your school?

A personal data breach means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data. This means that a breach is more than just **losing** personal data.

This workshop looks at everything you need to know about a breach investigation.



Naomi Matthews, LLB is a senior lawyer with over 20 years' experience in the legal profession. She also has a recognised Data Protection qualification including the BCS and also holds a practitioner's certificate in Data Protection. She has spoken nationally at conferences on Data Protection on subjects such as Data breaches and preparing for the GDPR and advises and trains extensively on Data Protection and other regulatory matters including RIPA. She has been commended by external Inspectors on her quality of training materials. Her style is clear and engaging making her a perfect trainer for what can come across as a dry subject. She also focuses the sessions to make them practical and tailored toward the organisation.

Morning Workshop 1B

Workshop Title: Small Group Coaching

Workshop Presenter: Claire Burgess

Coaching is an opportunity to work on a current issue/opportunity/goal, in a non-judgemental space, giving you the time and space to talk and be supported. In a group, this can be even more powerful, as you get a chance to work on your own topic, supported by others, but you also get to hear and reflect on what others are working on and often this is relevant to your situation too. Being able to run these groups is a great way to help develop the teams you work with in a variety of situations. This workshop will give you the tools and techniques to set up and run



your own group coaching sessions, drawing on Claire's experience as a group coach. You will get ideas on how to structure the group, tips on how to make the group run successfully, and opportunities to explore how you can use this approach in practice. A great one for your toolkit as a leader or manager, or if you have any groups you lead. You don't need any prior knowledge or experience of coaching.



Claire has a background in Secondary Education, where she worked as an English Teacher before moving into Occupational Psychology, which focuses on the psychology of people at work. She works predominantly in the Education sector, with both teachers and support staff, working with managers to get the best out of themselves and others, with individuals to achieve their goals, and aspiring female leaders. As a qualified coach, Claire uses a coaching approach with both individuals and groups and finds it immensely powerful to help with goal setting, accountability and focus.

Morning Workshop 1C

Workshop Title: Personality in Schools

Workshop Presenter: David Hodgson

Delegates discover their own personality type and the four habits of great organisations. Discover how your own personality impacts your working style and team approach. Based on David's twenty years of research in schools and organisations across the world, this is an opportunity to discover the qualities shared by the best managers and compare these to your own strengths and potential blind spots. Each delegate will receive practical ideas that can be used to understand others, minimise conflict, communicate succinctly and lead others more effectively.



Afternoon Keynote

Keynote Title: What the DfE and schools' commercial team are working on and the importance of SBM networks, plus time for Q&A - Lord Agnew, Parliamentary Under Secretary of State at the Department for Education

Workshop Presenter: Lord Agnew



Lord Theodore Agnew was appointed Parliamentary Under Secretary of State for the School System on 28 September 2017 and lead non-executive board member at the Ministry of Justice in July 2015.

Lord Agnew previously served as a non-executive board member at the Department for Education, where he was chair of the department's Academies Board from 2013 to 2015.

Outside of the department, Lord Agnew founded Somerton Capital LLP in 2007 and co-founded the WNS Group (a US listed company) in 1990.

Afternoon Workshop 1A

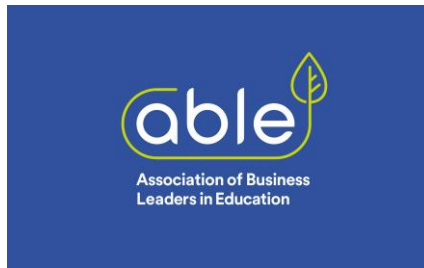
Workshop Title: Self-Care

Workshop Presenter: Elizabeth Juffs

Self-Care is defined as the practice of taking an active role in protecting one's own well-being and happiness.

- How far do you ensure you look after yourself?
- Why is self-care important?
- What are some practical approaches to self-care?

This workshop will help you understand the importance of self-care, identify what gets in the way, and offer you practical ideas on how to give yourself the care you need even in your challenging everyday life.



Elizabeth Juffs is a qualified and Accredited Professional Coach with more than 15 years' experience coaching individuals across the private and public sector. Having spent 15 years teaching, half of which were at Deputy and Headteacher level, she went on to work in business support at a university, leading and developing teams of people. An ex-school governor and Chair of Governors, she works with leaders and managers from schools and other organisations helping them become their most effective. Elizabeth has a professional, warm and empathic approach and is an inspiring, challenging and encouraging coach.

Afternoon Workshop 1B

Workshop Title: Working with your governing body

Workshop Presenter: Margaret-Anne Dickie and Clare Colmore,
Governor Services, Nottingham City Council

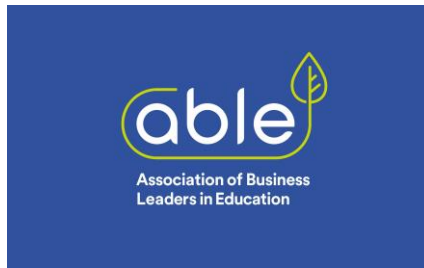
As a key player in the leadership of the school the SBM's role is key to enabling the GB to be compliant with DfE and LA requirements.

This workshop will consider the role of the business manager in working with the governing body to:

- Ensure all statutory accountabilities are fulfilled,
- Money is spent efficiently and
- Support the development of strong and supportive relationships with the team of volunteers



Margaret-Anne Dickie has been a Governor Trainer and Development adviser for fourteen years, delivering training across the region. Her role involves developing and revising training courses, presenting central courses and working with individual schools and collaborations to deliver tailored school-based training and solutions. Margaret-Anne is a National Leader of Governance (NLG) which involves supporting and coaching governors and chairs to drive improvement in their schools and is a Chair of a Junior school in Nottinghamshire



Clare Colmore is a member of Nottingham City Governor Services clerking and training teams, and has worked alongside governors in MAT's, primary, secondary, special and free schools for the past fifteen years. Previously Clare worked for a multinational company as a systems analyst and trainer. She is currently a governor at a local primary school and has been a governor for over twenty years.

Afternoon Workshop 1C

Workshop Title: Creating a wellbeing team in your school

Workshop Presenter: Dani Lang, Brimsdown Primary School

Based on her Guardian article Dani will go through her experience of taking her school from RI to Good with three outstanding elements using, among other things the creation of a wellbeing team resulting in happier staff and a more family friendly school.

<https://www.theguardian.com/teacher-network/teacher-blog/2018/feb/01/staff-wellbeing-team-school-improved>



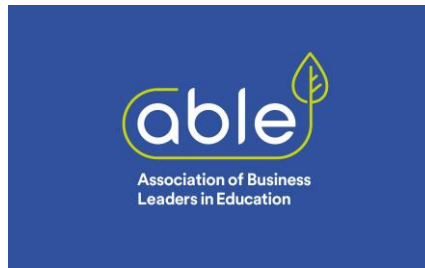
Daniella Lang
Head Teacher

Dani Lang has been Headteacher at Brimsdown Primary School for just over 3 years and in education for nearly 18. Brimsdown is a good school with outstanding elements, has a deaf resource base and teaches all children British Sign Language.

She has had experience of school leadership in a range of contexts and is passionate about inclusion and safeguarding. This breadth of experience has led her to develop a strong belief that children learn best when they are having fun and are engaged in practical, real life activities.

She also believes that strong relationships with parents and the wider community are vital in ensuring that children are supported as they move through their school life.

As a Headteacher, for all the above to happen, she knows that her staff are her most important resource and so staff well-being is something that she constantly reflects on.



1-2-1 Wellbeing Sessions

Claire Burgess: In your wellbeing session with Claire, you'll have a focused 10 minutes on an element of your work you feel 'stuck' with – this could be something you are procrastinating over, you need some focus/motivation/courage to move forward with, or a particular goal. By the end of the 10 minutes you'll have at least 1 tangible action to take away to help you.

SAS Nurses: Due to the popularity of these sessions, two nurses will be available, both have a wealth of experience in NHS and Education focusing on health and wellbeing. Make an appointment to have your cholesterol or blood pressure tested.